CROSS-MARKET COMPENSATION PLAN COMPARISON

Building an international business can be very exciting, but it is important to recognize key differences in each market. For full details on compensation around the world, be sure to refer to each market's Compensation Plan.

ACTIVE STATUS



NEED TO KNOW

Once a Member is active, they will count as an Active Associate for any market their enroller may be in.

RIGHT TEAM EXCESS PERSONAL VOLUME

Personally Enrolled Sales Personally Enrolled Sales in prior 30 days in prior 30 days

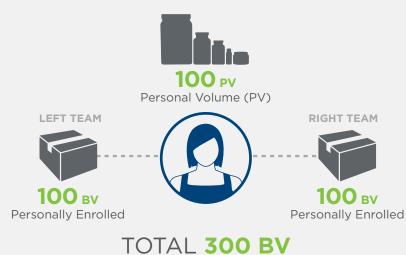
ADDITIONAL OPTION FOR

KOREAN ASSOCIATES

WILL NOT flow to the minor

volume team in Korea.

CONSULTANT STATUS



MAINTAIN 100 BV 100 BV **RIGHT**

LEFT



LEFT TEAM RIGHT TEAM

Personally Enrolled

NEED TO KNOW A Consultant will count

as a Consultant no matter what country they are in.

Cumulatively achieve 300 BV

TOTAL 300 BV

from any number of personally enrolled Members plus your PV with a minimum of 100 BV coming from each team.

Personally Enrolled

a Korean Member.

A US Member enrolls

EXAMPLE

receive the bonus applicable to their Rank Advancement program.

If the **KOREAN MEMBER** rank advances

to Consultant, the US MEMBER would

TEAM BONUS (CYCLES)

Team bonuses are the

NEED TO KNOW

SAME around the world.

600 BV **300 BV Must be a Paid-As Consultant**

BONUSES

RANK ADVANCEMENT

OUTSIDE OF KOREA

Based on PERSONAL

and DAILY ACTIVE RANK **EXAMPLE 2**

VOLUME, GROUP VOLUME

Based on TIMELINES and **PERSONALLY ENROLLED MEMBERS**

EXAMPLE 1 A Member in the US enrolls

a Korean Member.

The enrollment will help the US MEMBER rank advance, if and when, the KOREAN MEMBER advances to Consultant.

will help you earn rank

NEED TO KNOW

Cross-market growth

advancements no matter what country you are in. **MATCHING TEAM BONUS**

a Member in the US. The enrollment helps the

through the volume of the

KOREAN MEMBER rank advance

A Korean Member enrolls

KOREA

new Member's order(s).

OUTSIDE OF KOREA



EXAMPLE 1

CYCLE MATCH

can earn up to 250 cycles per commission week on PERSONALLY **ENROLLED CONSULTANTS.** A Paid-As Executive in the US with a

personally enrolled Korean Consultant. US MEMBER will receive a 10% match on the KOREAN CONSULTANT.

can earn a match on up to their first 5 generations of their enrollment tree (up to US\$13,500).

When holdover volume is

>(-300 BV)

a clawback is triggered

DAILY ACTIVE RANK

EXAMPLE 2 A Korean Crystal Manager or above with a personally enrolled Member in the US.

in the KOREAN MEMBER'S match.

RETURNS

YOU

The **US MEMBER** will not be included as a generation

OF PURCHASE

OUTSIDE OF KOREA

REFUND

FROM THE DATE

LEFT TEAM RIGHT TEAM YOU 600 BV 100 BV -600 BV HOLDOVER: O BV **HOLDOVER: 1000 BV**

1 CLAWBACK = -US\$18

Holdover volume

accumulate past

DOES NOT

HOLDOVER: 1000 BV

OF PURCHASE

RIGHT TEAM

CLAWBACK

HOLDOVER:

ROLLING REFUND

FROM THE DATE

100 BV -600 BV **SUBTOTAL:** -400 BV

-(-300 BV)

-100 BV

LEFT TEAM

600 BV

NEED TO KNOW

Due to the rolling 90-day return policy, Korea is the only country with a clawback.

RE-ENTRY

ELIGIBLE AFTER 225 cycles over three separate commission weeks

NEED TO KNOW All Associates are eligible to apply

for a re-entry position. **KOREAN MEMBERS** are eligible

for 1 RE-ENTRY.

START **RE-ENTRY** HERE NEW LEG ⊢ BUILD NEW

TEAM HERE

YOU **LEFT TEAM**

RIGHT TEAM MATCHING

PRIMARY POSITION

POSITION

TEAM **BONUS**